

General factors related directly to immigration:

- The individual crosses the Finnish border or resides in the country illegally.
- The individual may be involved in organised illegal immigration.
- The individual's travel documents are falsified.
- The individual does not possess their own passport or other necessary travel documents.

- Another party has made the individual's travel arrangements and provided them with the other necessary travel documents as well as assisted them in applying for a visa.
- Someone else is providing constant assistance in applying for visas.
- The same person is often also listed as the inviting party in the visa applications for different people.

Specific factors related to the individual:

- The individual seems afraid or is apparently unwilling to talk about their situation or what has transpired.
- The individual does not speak Finnish, Swedish or English, but has still lived or intends to live in Finland for extended periods of time.
- The individual or arranger/organiser is found to have connections with known procurers or other criminal elements.
- The individual has connections to other victims of human trafficking.
- The individual's body bears symbols/markings belonging to certain subcultures which might indicate their involvement with criminal elements.
- The individual does not know the address of their workplace.
- The individual does not know the name of their employer.
- The individual has been forced to pay unreasonable sums of money to gain employment in Finland.
- A child is travelling with a person who is not their parent or relative.
- Several different travel reservations have possibly been made for the child.
- The individual has been given false information about the work to be performed in Finland or the conditions of employment or the compensation to be paid.

- The individual's working conditions are poor. Provisions for occupational safety and health are severely lacking.
- The individual has no real possibility of influencing the length of their work day or their working conditions. The individual is required to work long days and in any sort of working conditions in clear violation of recommendations made by the applicable trade unions.
- The individual's living conditions are poor. The individual lives at their place of employment.
- The individual is forced to work in constantly changing locations.
- The individual's salary is not commensurate with industry standards or is paid to the individual in cash (undeclared) or sent directly to the country of origin.
- An independently employed individual in Finland does not have access to their own earnings.
- The individual has an excessively subordinate or dependent relationship with their employer/procurer (dependency may be due to, for example, family, employment, lease/rental or debt commitments).
- The individual works for another person in subjugation (forced labour).
- The individual's freedom of movement is restricted (e.g. locked inside the place of employment or residence).
- The individual is not permitted to move about on their own outside their permanent place of residence. If the victim is, for example, hospitalised, the trafficker accompanies them, posing as their interpreter, etc.
- The individual behaves nervously in the presence of their "interpreter".
- The individual owes substantial sums of money to another person (tantamount to debtor imprisonment). The individual is forced to, for example, pay excessively high travel costs to their travel arranger/organiser retroactively.
- The individual is forced to pay an excessive percentage of their earnings to the employer/procurer.
- The individual is the victim of violence or threats of violence, they have been abused sexually or there are marks on their body indicating violence or abuse.
- The financial situation of the individual's family or relatives is so weak that they are for all intents and purposes dependent on the earnings that the individual makes in Finland.
- The individual's family or relatives in their country of origin have been threatened or coerced in some manner.
- The individual came to the country as an employee sent through a temporary labour provider.
- An investigation of the provider reveals tax and/or accounting violations. The provider is probably using illegal labour.